Dated: 02nd November 2026

To **The Secretary** The Bombay Stock Exchange Ltd. Phiroz Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 **Security Code: 523716**	**To** **The Secretary,** National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051 **Security Symbol: ASHIANA**

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), please note that Mr. Deepak Dhyani (Senior VP-Sales), Ms. Surbhi Dewan (VP – Human Resources) and Mr. Amit Suvra Dutta (VP – Jamshedpur location), part of the Senior Management Team of Company, have resigned from their respective positions.

We are enclosing herewith the brief details of the aforesaid change as prescribed under the SEBI Listing Regulations read with SEBI Master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, as **Annexure A.**

The above information is also available on the website of the Company www.ashianahousing.com.

Thanking you,
For **Ashiana Housing Ltd.**

NITIN SHARMA
Digitally signed by NITIN SHARMA
Date: 2026.11.02 17:44:13 +05'30'

Nitin Sharma
(Company Secretary & Compliance Officer)
Mem No: ACS 21191

Ashiana Housing Ltd.
304, Southern Park, Saket District Centre, Saket, New Delhi – 110 017
CIN: L70109WB1986PLC040864
Regd. Office: 5F Everest, 46/C Chowringhee Road, Kolkata – 700 071 011-42654265
Email: investorrelations@ashianahousing.com
Website: www.ashianahousing.com

Annexure A

Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January, 30 2026

S. No.	Particulars	Details		
	Name	Mr. Deepak Dhyani Senior VP- Sales	Ms. Surbhi Dewan VP – Human Resources	Mr. Amit Suvra Dutta VP – Jamshedpur Location
1.	Reason for Change viz. appointment, reappointment, resignation, removal, death or otherwise	Resigned from the office of Senior Vice President – Sales Department.	Resigned from the office of Vice President –Human Resource Department.	Resigned from the office of Vice President – Jamshedpur Location.
2.	Date of Appointment / reappointment /cessation (as applicable) and term of appointment /reappointment	Resigned on 01st September 2026 (Actual Relieving Date: 06th December 2026)	Resigned on 21st September 2026 (Actual Relieving Date: 10th November 2026)	Resigned on 09th October 2026 (Actual Relieving Date: 09th January 2027)
3.	Brief Profile (in case appointment)	Not Applicable	Not Applicable	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable

NITIN SHARMA

Digitally signed by NITIN SHARMA
Date: 2026.11.02 17:44:32 +05'30'

Resignation Proof - Mr. Deepak Dhyani
(Senior VP - Sales)

From: Deepak Dhyani <deepak.dhyani@ashianahousing.com>
Sent: Tuesday, September 1, 2026 6:28 PM
To: Ankur Gupta <ankur@ashianahousing.com>
Cc: dd78nv@gmail.com; Surbhi Dewan <surbhi.dewan@ashianahousing.com>
Subject: Resignation –from the post of Senior Vice President - Sales , Marketing and Customer Support

Dear Ankur Ji,

After almost ten years, this is one of the most difficult emails I have had to write. I would like to formally resign from my position, with **6 December 2026** being my last working day.

Ten years is a long time. When I look back, I realise how much this journey has given me. I have had an incredible amount of fun, learned more than I could have imagined, faced challenges, won a few along the way, and, of course, lost a few too. But every experience has taught me something and helped shape the person and professional I am today.

One of the things I will cherish the most is the opportunity to lead and work with a truly wonderful team. Watching people grow, building leaders, sharing successes, and navigating difficult times together has been one of the most rewarding parts of my journey.

And beyond the work, I am leaving with something even more valuable **— great friends who I know will remain friends for life.** The relationships, memories, laughter, and experiences we have shared will stay with me long after I leave. After nine memorable years, I feel that this chapter of my journey has now come to an end and it is time for me to move on to the next one. It is not an easy decision, but I leave with a great deal of gratitude for everything these years have given me.

I will, of course, do everything possible to ensure a smooth transition and will be happy to support the team during the notice period and beyond, wherever required.
Thank you for the trust, opportunities, friendships, and memories. It has truly been a wonderful journey.

Nine years, countless memories, a few wins, many lessons, and friendships for life — I couldn't have asked for a better chapter.

With gratitude and warm regards,
Deepak Dhyani

Resignation Proof - Ms. Surbhi Dewan (VP - HR)

From: Surbhi Dewan

Sent: 21 September 2026 14:22

To: Vishal Gupta <vishal@ashianahousing.com>

Subject: Resignation

Dear Vishal Sir

Some emails are difficult to write. This is one of them.

After 8.5 years at Ashiana, I am writing to formally resign from my position as CHRO – Vice President, HR, with 10 November 2026 as my last working day.

These years have been an important part of my life — filled with learning, challenges, many firsts, wonderful wins and, above all, relationships I will cherish for a lifetime. I feel it is now time to turn the page and begin a new chapter, though leaving Ashiana is certainly not easy. This has been a very difficult and deeply considered decision for me.

Thank you, Sir, for your trust, the opportunities, and for guiding me not just professionally, but personally too. Your support through different phases of my life and career will always remain special to me.

I will ensure that the transition is handled with complete ownership and that all critical responsibilities, decisions and handovers are closed out properly during my remaining time.

I also recognise that my proposed last working day creates a 40-day shortfall in the notice period, and I sincerely regret having to make this request. I would therefore like to humbly seek your support in waiving the balance notice period as a special goodwill gesture.After 8.5 years of commitment to Ashiana, and given how difficult this decision has been, I hope you will consider making this exception for me. Your support in granting this waiver would mean a great deal to me personally and would be a very meaningful gesture as I close this chapter of my journey with Ashiana.

I would be truly grateful for your understanding and consideration.

Regards
Surbhi Dewan
(ASH-2428)

Resignation proof - Mr. Amit Suvra Dutta (VP- Jamshedpur)

Date: October 9, 2026

Sub: Resignation—A Personal Decision and Request for Your kind Consideration

Dear Vishal Sir,

I hope you are doing well.

After a great deal of thought, reflection, and, honestly, considerable emotional dilemma, I have taken the very difficult decision to step away from my role in Ashiana Housing.

This decision is deeply personal and has been a long time in the making. Sangita and I have spent the last eleven years living in different countries, and over time we have come to realize that we cannot keep putting off the things that matter most to us. We now feel that the time has come to finally take a chance and begin building our life together as a family.

With this conviction, and with a very heavy heart, I have decided to resign from my current position. In accordance with my notice period, my last working day will be **January 9, 2027.**

Leaving Ashiana is not an easy decision for me. I am not sure there is ever an easy way to step away from an organization that has played such a defining role in one's professional career. My seven years here have been far more than just another chapter of my career: Ashiana has shaped me, challenged me, taught me, and contributed to the person and professional I am today.

When I look back, what I feel most is gratitude and a lot of pride in having been part of this journey. I have had the privilege of being part of meaningful work, working with some truly remarkable people, and being trusted with responsibilities that allowed me to learn and grow continuously. But beyond the work itself, what I will remember most is the faith people placed in me—the people who stood by me, trusted my judgment, and gave me room to make mistakes and learn from them.

I remain especially grateful to you, and to Varun Sir, for the trust you have placed in me over the years. Your guidance, confidence, and meaningful mentorship have meant more to me than I can express here. I am also deeply grateful to Ankur Sir, working with whom has allowed me to think differently, step into unfamiliar territory, and learn from his perspectives. There have been many lessons along the way, but perhaps the most valuable ones have not come from any particular project or assignment—they have come from observing people, understanding values, taking ownership, and learning what it means to build something with sincerity and conviction.

I am equally thankful to the people I have shared these years with—my senior colleagues and my team, whose support, affection, disagreements, encouragement and everyday camaraderie have made this journey so special. I have learned something from almost everyone I worked with. They have made me better at what I do, certainly, but they have also changed me as a person. That, more than anything else, is what I will carry with me, from Ashiana.

All this is to say Sir, that I leave Ashiana with no bitterness or regret—only genuine gratitude.

During my notice period, I will do everything I can, to make this transition as smooth as possible. It is important to me, personally, that the responsibilities, projects, and relationships I have built over the years, are handed over with the care and attention they deserve, and I will remain fully available to support the team and whoever takes them forward.

I would also like to make one personal request for your consideration. If possible, I would be deeply grateful if my salary could continue to be released through the regular monthly payroll cycle during my notice period. I definitely understand the usual policy in this regard, but given some ongoing family and financial responsibilities, particularly towards the medical needs of my aged parents, as well as regular EMI and other commitments, continuity of salary during these months would mean a great deal to me. A prolonged withholding of salary during this period would place

considerable financial strain on me at a time when I am already navigating a major transition in my personal life. After seven years with Ashiana, I hope I can request this consideration on the strength of the trust and goodwill we have built over the years, and I would be sincerely grateful for any support you are able to extend in this regard.

There is a deep sadness in saying goodbye to a place that has been such an important part of my life for so many years. At the same time, I am fully aware that I am making this choice for something equally precious—the chance to finally build a life with Sangita. I hope that, years from now, when I look back on this decision, I will know that I had the courage to listen to what mattered most and give my family that chance.

Ashiana will always remain an important part of both my professional journey and my life, and I want to say this with complete sincerity: I truly hope that this is not a goodbye forever. If life brings us back to India in the future, I will genuinely value the opportunity to return to Ashiana, should there be a place for me and an opportunity to contribute again. I would be deeply honored to come back and begin another chapter with the organization that has meant so much to me.

Thank you, Sir, for the trust, opportunities, guidance and support you have extended to me over the years. I will always value and cherish it deeply.

I leave with immense respect for you, for the organization, and for everyone who has been a part of this journey.

With sincere gratitude and Warm Regards,

Amit S Dutta
VP - Jamshedpur, AHL

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last date 9th Jan 2027